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STATE EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2026

Unemployment rates were lower in September in 5 states and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty states and the District had jobless rate decreases from a year earlier, 7 states had increases, and 23 states had little change. The national unemployment rate, 4.2 percent, changed little both over the month and over the year.

In September, nonfarm payroll employment increased in 2 states, decreased in 1 state, and was essentially unchanged in 47 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 7 states, decreased in the District, and was essentially unchanged in 43 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in September, 2.0 percent, followed by North Dakota, 2.2 percent. The District of Columbia had the highest unemployment rate, 5.6 percent. In total, 20 states had unemployment rates lower than the U.S. figure of 4.2 percent, 2 states and the District had higher rates, and 28 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In September, five states had unemployment rates decreases: Maryland and New Hampshire (-0.2 percentage point each) and Florida, Nevada, and Pennsylvania (-0.1 point each). Forty-five states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty states and the District of Columbia had unemployment rate decreases from September 2025, the largest of which was in New Jersey (-1.3 percentage points). Seven states had over-the-year rate increases, the largest of which was in Connecticut (+0.9 percentage point). Twenty-three states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In September 2026, nonfarm payroll employment increased in 2 states, decreased in 1 state, and was essentially unchanged in 47 states and the District of Columbia. The job gains occurred in New Jersey (+14,900, or +0.3 percent) and South Carolina (+12,500, or +0.5 percent). The only decrease occurred in Wisconsin (-13,700, or -0.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 7 states, decreased in the District of Columbia, and was essentially unchanged in 43 states. The largest job gains occurred in Texas (+154,300), California (+129,300), and North Carolina (+67,000). The largest percentage increases occurred in South Carolina (+2.3 percent), Louisiana (+1.8 percent), and Utah (+1.5 percent). The only job loss occurred in the District (-25,800, or -3.5 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for September 2026 is scheduled to be published on Wednesday, October 28, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for October 2026 is scheduled to be published on Friday, November 20, 2026, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., September 2026, seasonally adjusted

State	Rate ^P
United States ¹	4.2
California	5.1
District of Columbia	5.6
Georgia	3.3
Hawaii	2.8
Indiana	3.4
Iowa	3.2
Maine	3.3
Michigan	5.0
Mississippi	3.3
Montana	3.1
Nebraska	2.9
New Hampshire	2.6
North Carolina	3.4
North Dakota	2.2
Ohio	3.4
Pennsylvania	3.6
South Dakota	2.0
Tennessee	3.4
Utah	3.5
Vermont	2.6
Virginia	3.6
Wisconsin	3.2
Wyoming	3.0

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from August 2026 to September 2026, seasonally adjusted

State	Rate		Over-the-month change ^P
	August 2026	September 2026 ^P	
Florida	4.5	4.4	-0.1
Maryland	4.1	3.9	-.2
Nevada	4.8	4.7	-.1
New Hampshire	2.8	2.6	-.2
Pennsylvania	3.7	3.6	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from September 2025 to September 2026, seasonally adjusted

State	Rate		Over-the-year change ^P
	September 2025	September 2026 ^P	
Alabama	2.8	3.5	0.7
Alaska	4.7	4.3	-.4
Arizona	4.4	4.9	.5
Arkansas	4.2	3.9	-.3
California	5.5	5.1	-.4
Connecticut	4.2	5.1	.9
Delaware	5.2	4.6	-.6
District of Columbia	6.6	5.6	-1.0
Hawaii	2.1	2.8	.7
Maryland	4.3	3.9	-.4
Minnesota	4.1	4.5	.4
Mississippi	3.7	3.3	-.4
Missouri	3.9	3.6	-.3
Montana	3.5	3.1	-.4
Nevada	5.2	4.7	-.5
New Hampshire	3.2	2.6	-.6
New Jersey	5.5	4.2	-1.3
New Mexico	4.2	4.7	.5
New York	4.6	4.3	-.3
North Carolina	3.9	3.4	-.5
North Dakota	2.6	2.2	-.4
Ohio	4.3	3.4	-.9
Oklahoma	3.6	4.2	.6
Pennsylvania	4.4	3.6	-.8
Rhode Island	4.3	3.6	-.7
South Carolina	4.7	4.0	-.7
West Virginia	4.5	4.0	-.5
Wyoming	3.4	3.0	-.4

^P = preliminary.

Table D. States with statistically significant employment changes from August 2026 to September 2026, seasonally adjusted

State	August 2026	September 2026 ^P	Over-the-month change ^P	
			Level	Percent
New Jersey	4,362,500	4,377,400	14,900	0.3
South Carolina	2,428,800	2,441,300	12,500	.5
Wisconsin	3,057,000	3,043,300	-13,700	-.4

^P = preliminary.

Table E. States with statistically significant employment changes from September 2025 to September 2026, seasonally adjusted

State	September 2025	September 2026 ^P	Over-the-year change ^P	
			Level	Percent
California	18,022,300	18,151,600	129,300	0.7
District of Columbia	745,700	719,900	-25,800	-3.5
Louisiana	1,988,200	2,024,200	36,000	1.8
Minnesota	3,028,200	3,065,000	36,800	1.2
North Carolina	5,061,000	5,128,000	67,000	1.3
South Carolina	2,386,100	2,441,300	55,200	2.3
Texas	14,307,000	14,461,300	154,300	1.1
Utah	1,770,700	1,797,000	26,300	1.5

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Number				Percent of labor force			
					Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p
Alabama.....	2,383,172	2,365,763	2,362,567	2,362,012	65,692	79,322	80,550	82,075	2.8	3.4	3.4	3.5
Alaska.....	366,639	367,263	366,231	365,197	17,229	15,876	15,687	15,762	4.7	4.3	4.3	4.3
Arizona.....	3,812,476	3,709,898	3,701,939	3,691,235	167,450	181,302	182,317	179,192	4.4	4.9	4.9	4.9
Arkansas.....	1,443,627	1,457,886	1,458,022	1,459,190	61,273	58,704	56,928	56,194	4.2	4.0	3.9	3.9
California.....	19,856,618	19,549,616	19,498,923	19,477,984	1,097,295	1,006,757	992,958	987,617	5.5	5.1	5.1	5.1
Colorado.....	3,253,988	3,188,898	3,182,381	3,179,285	125,075	124,961	128,151	131,932	3.8	3.9	4.0	4.1
Connecticut.....	1,933,063	1,882,898	1,878,838	1,882,270	80,802	98,402	96,379	96,893	4.2	5.2	5.1	5.1
Delaware.....	516,798	506,694	505,321	504,749	26,721	24,275	23,597	23,390	5.2	4.8	4.7	4.6
District of Columbia.....	408,743	401,885	402,417	402,894	27,120	23,795	23,109	22,492	6.6	5.9	5.7	5.6
Florida.....	11,093,357	11,120,715	11,114,665	11,113,910	461,214	514,468	502,374	488,873	4.2	4.6	4.5	4.4
Georgia.....	5,430,828	5,480,821	5,490,336	5,504,015	186,527	179,012	175,484	178,884	3.4	3.3	3.2	3.3
Hawaii.....	687,361	690,873	692,714	694,892	14,555	18,349	18,785	19,437	2.1	2.7	2.7	2.8
Idaho.....	1,008,929	998,864	998,330	997,822	36,658	36,240	36,158	36,235	3.6	3.6	3.6	3.6
Illinois.....	6,555,136	6,499,595	6,476,926	6,468,204	292,473	315,683	306,766	297,713	4.5	4.9	4.7	4.6
Indiana.....	3,509,507	3,489,573	3,488,036	3,490,597	128,150	114,017	114,482	118,015	3.7	3.3	3.3	3.4
Iowa.....	1,739,237	1,726,922	1,724,310	1,721,196	59,624	54,700	54,668	55,658	3.4	3.2	3.2	3.2
Kansas.....	1,579,116	1,555,945	1,553,241	1,549,945	59,479	58,698	58,919	59,625	3.8	3.8	3.8	3.8
Kentucky.....	2,118,090	2,103,891	2,109,507	2,116,455	94,672	99,635	99,274	99,501	4.5	4.7	4.7	4.7
Louisiana.....	2,098,614	2,110,568	2,107,531	2,102,971	88,956	92,162	88,196	84,645	4.2	4.4	4.2	4.0
Maine.....	709,123	699,789	697,417	696,710	23,499	22,024	22,441	23,048	3.3	3.1	3.2	3.3
Maryland.....	3,227,159	3,202,964	3,199,747	3,201,550	138,812	135,267	129,839	124,638	4.3	4.2	4.1	3.9
Massachusetts.....	3,939,694	3,870,952	3,871,820	3,880,158	181,092	168,539	166,279	166,882	4.6	4.4	4.3	4.3
Michigan.....	5,004,120	4,877,961	4,852,246	4,826,439	245,651	240,895	240,486	240,970	4.9	4.9	5.0	5.0
Minnesota.....	3,180,407	3,127,046	3,124,462	3,125,305	129,700	135,707	137,023	141,134	4.1	4.3	4.4	4.5
Mississippi.....	1,295,547	1,280,233	1,274,614	1,270,538	47,674	46,435	43,695	42,472	3.7	3.6	3.4	3.3
Missouri.....	3,169,132	3,167,238	3,169,990	3,173,894	124,706	113,537	112,415	113,644	3.9	3.6	3.5	3.6
Montana.....	578,570	574,465	574,632	574,649	20,168	18,572	18,267	17,888	3.5	3.2	3.2	3.1
Nebraska.....	1,103,170	1,096,718	1,095,954	1,095,378	32,478	31,787	31,640	31,250	2.9	2.9	2.9	2.9
Nevada.....	1,678,448	1,681,597	1,675,635	1,670,292	87,888	84,361	81,119	78,828	5.2	5.0	4.8	4.7
New Hampshire.....	775,952	775,355	774,330	773,878	24,501	21,891	21,376	20,184	3.2	2.8	2.8	2.6
New Jersey.....	4,915,086	4,910,645	4,918,096	4,928,382	270,243	216,255	212,721	209,077	5.5	4.4	4.3	4.2
New Mexico.....	983,988	970,828	969,676	968,399	41,218	46,162	45,714	45,960	4.2	4.8	4.7	4.7
New York.....	10,044,581	10,039,623	10,029,873	10,027,909	463,613	443,056	432,954	431,771	4.6	4.4	4.3	4.3
North Carolina.....	5,308,050	5,238,235	5,231,154	5,233,573	204,587	186,094	182,034	179,830	3.9	3.6	3.5	3.4
North Dakota.....	432,619	431,411	430,511	430,270	11,194	9,628	9,503	9,516	2.6	2.2	2.2	2.2
Ohio.....	5,935,238	5,867,205	5,857,701	5,853,739	257,972	199,635	195,315	196,349	4.3	3.4	3.3	3.4
Oklahoma.....	2,022,471	1,997,290	1,998,001	1,999,597	72,540	85,395	85,182	84,189	3.6	4.3	4.3	4.2
Oregon.....	2,221,014	2,204,598	2,208,321	2,212,136	117,691	114,079	112,890	109,637	5.3	5.2	5.1	5.0
Pennsylvania.....	6,552,836	6,650,642	6,659,243	6,663,043	289,331	261,167	249,693	240,509	4.4	3.9	3.7	3.6
Rhode Island.....	592,799	577,490	577,169	577,034	25,528	22,407	21,388	20,783	4.3	3.9	3.7	3.6
South Carolina.....	2,622,603	2,672,926	2,675,818	2,679,964	122,608	112,452	109,036	106,689	4.7	4.2	4.1	4.0
South Dakota.....	493,705	487,119	485,949	484,677	10,447	9,733	9,620	9,570	2.1	2.0	2.0	2.0
Tennessee.....	3,541,397	3,486,435	3,486,095	3,490,233	124,600	120,277	119,619	117,949	3.5	3.4	3.4	3.4
Texas.....	15,944,844	15,915,535	15,932,634	15,948,397	681,505	708,363	707,510	701,994	4.3	4.5	4.4	4.4
Utah.....	1,842,268	1,822,544	1,826,322	1,831,925	67,141	64,847	64,096	63,247	3.6	3.6	3.5	3.5
Vermont.....	347,408	338,092	337,931	337,877	9,135	8,755	8,699	8,749	2.6	2.6	2.6	2.6
Virginia.....	4,516,628	4,472,571	4,465,335	4,461,175	154,998	165,371	160,485	159,553	3.4	3.7	3.6	3.6
Washington.....	4,056,992	4,048,317	4,043,696	4,045,430	192,034	202,809	197,389	193,018	4.7	5.0	4.9	4.8
West Virginia.....	782,955	772,602	772,236	772,078	35,170	32,038	31,266	30,655	4.5	4.1	4.0	4.0
Wisconsin.....	3,107,251	3,139,522	3,148,284	3,158,471	96,508	102,670	102,081	102,201	3.1	3.3	3.2	3.2
Wyoming.....	287,963	285,207	284,982	284,967	9,731	8,643	8,504	8,604	3.4	3.0	3.0	3.0
Puerto Rico.....	1,232,324	1,245,320	1,254,168	1,260,080	70,176	74,629	76,379	77,580	5.7	6.0	6.1	6.2

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2025	2026	2025	2026 ^p	August		September		August		September	
					2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,374,741	2,353,372	2,383,275	2,362,751	70,993	84,032	71,133	87,270	3.0	3.6	3.0	3.7
Alaska.....	369,660	367,381	367,086	363,270	13,723	12,698	15,014	14,257	3.7	3.5	4.1	3.9
Arizona.....	3,801,768	3,692,177	3,842,162	3,686,661	186,997	205,374	181,915	172,828	4.9	5.6	4.7	4.7
Arkansas.....	1,439,616	1,456,291	1,443,706	1,463,868	61,956	53,462	60,600	53,845	4.3	3.7	4.2	3.7
California.....	19,856,958	19,490,869	19,953,502	19,643,781	1,159,300	1,045,290	1,112,773	996,205	5.8	5.4	5.6	5.1
Colorado.....	3,264,697	3,179,082	3,275,708	3,195,502	126,548	146,370	125,539	140,247	3.9	4.6	3.8	4.4
Connecticut.....	1,936,220	1,880,073	1,934,390	1,907,124	79,999	89,285	76,476	96,521	4.1	4.7	4.0	5.1
Delaware.....	518,556	504,989	513,986	502,236	27,840	24,786	25,901	23,030	5.4	4.9	5.0	4.6
District of Columbia.....	406,883	402,948	406,266	401,751	28,713	23,274	27,597	21,337	7.1	5.8	6.8	5.3
Florida.....	11,097,216	11,135,450	11,134,813	11,174,920	475,708	507,250	470,921	466,415	4.3	4.6	4.2	4.2
Georgia.....	5,393,592	5,498,641	5,433,181	5,555,572	196,198	186,894	184,232	196,854	3.6	3.4	3.4	3.5
Hawaii.....	684,867	698,204	686,632	700,257	15,162	20,427	15,424	22,507	2.2	2.9	2.2	3.2
Idaho.....	1,009,565	1,000,536	1,010,048	997,227	34,943	34,994	33,141	32,511	3.5	3.5	3.3	3.3
Illinois.....	6,575,696	6,448,806	6,568,143	6,479,453	303,385	313,656	281,237	270,914	4.6	4.9	4.3	4.2
Indiana.....	3,521,244	3,489,062	3,510,899	3,500,854	135,144	124,019	124,347	127,820	3.8	3.6	3.5	3.7
Iowa.....	1,732,713	1,712,279	1,740,035	1,712,250	65,980	61,350	54,729	55,287	3.8	3.6	3.1	3.2
Kansas.....	1,572,150	1,546,095	1,580,459	1,543,167	65,603	68,101	57,044	58,781	4.2	4.4	3.6	3.8
Kentucky.....	2,112,698	2,120,293	2,115,724	2,129,361	92,905	90,249	93,738	96,403	4.4	4.3	4.4	4.5
Louisiana.....	2,083,736	2,097,973	2,091,119	2,086,963	91,388	78,610	92,323	79,565	4.4	3.7	4.4	3.8
Maine.....	722,836	705,521	709,454	699,571	21,368	21,913	20,942	21,778	3.0	3.1	3.0	3.1
Maryland.....	3,243,571	3,216,104	3,229,795	3,226,574	147,780	125,808	139,936	113,035	4.6	3.9	4.3	3.5
Massachusetts.....	3,981,036	3,916,051	3,917,794	3,887,069	183,157	170,400	171,292	161,226	4.6	4.4	4.4	4.1
Michigan.....	5,033,019	4,823,701	5,029,694	4,791,578	247,398	250,878	232,015	231,968	4.9	5.2	4.6	4.8
Minnesota.....	3,186,004	3,128,638	3,187,423	3,138,352	127,830	148,635	112,510	139,456	4.0	4.8	3.5	4.4
Mississippi.....	1,292,687	1,257,013	1,297,523	1,264,258	52,920	40,571	47,103	41,881	4.1	3.2	3.6	3.3
Missouri.....	3,161,708	3,179,048	3,157,608	3,185,164	134,677	122,825	109,430	104,007	4.3	3.9	3.5	3.3
Montana.....	583,556	580,749	577,490	573,347	18,443	17,164	17,657	14,131	3.2	3.0	3.1	2.5
Nebraska.....	1,099,812	1,095,133	1,098,902	1,092,024	30,858	31,080	30,227	27,526	2.8	2.8	2.8	2.5
Nevada.....	1,665,181	1,657,345	1,678,674	1,659,680	89,080	74,625	89,978	75,103	5.3	4.5	5.4	4.5
New Hampshire.....	782,533	777,567	773,958	772,116	24,867	21,653	23,984	15,006	3.2	2.8	3.1	1.9
New Jersey.....	4,924,658	4,964,886	4,886,509	4,923,400	287,251	233,742	280,318	202,079	5.8	4.7	5.7	4.1
New Mexico.....	981,052	966,887	982,632	963,056	41,224	47,078	39,468	46,254	4.2	4.9	4.0	4.8
New York.....	10,047,012	10,080,498	10,058,624	10,053,406	490,640	462,151	469,898	447,983	4.9	4.6	4.7	4.5
North Carolina.....	5,282,639	5,229,449	5,317,521	5,285,362	219,127	188,426	196,793	164,944	4.1	3.6	3.7	3.1
North Dakota.....	435,528	434,032	433,233	432,510	10,884	9,360	9,266	7,801	2.5	2.2	2.1	1.8
Ohio.....	5,969,073	5,878,095	5,927,525	5,853,665	260,844	193,546	238,838	191,339	4.4	3.3	4.0	3.3
Oklahoma.....	2,021,633	1,995,230	2,034,544	2,008,744	71,151	81,788	71,715	77,705	3.5	4.1	3.5	3.9
Oregon.....	2,233,608	2,234,614	2,227,806	2,230,311	122,862	113,376	117,300	94,836	5.5	5.1	5.3	4.3
Pennsylvania.....	6,580,725	6,708,965	6,538,337	6,644,966	340,095	271,805	283,068	212,416	5.2	4.1	4.3	3.2
Rhode Island.....	594,162	579,272	597,667	581,084	27,130	22,019	22,337	17,011	4.6	3.8	3.7	2.9
South Carolina.....	2,609,692	2,687,718	2,607,593	2,680,997	126,028	114,749	117,302	99,305	4.8	4.3	4.5	3.7
South Dakota.....	496,835	487,417	494,747	482,911	11,046	10,555	9,070	8,022	2.2	2.2	1.8	1.7
Tennessee.....	3,532,230	3,484,085	3,542,106	3,507,552	125,179	127,835	124,784	115,136	3.5	3.7	3.5	3.3
Texas.....	15,911,237	15,967,718	15,984,945	16,001,839	728,735	735,759	711,320	686,382	4.6	4.6	4.4	4.3
Utah.....	1,836,419	1,839,878	1,844,404	1,850,526	69,895	69,186	64,748	58,490	3.8	3.8	3.5	3.2
Vermont.....	350,912	341,454	347,040	337,142	9,121	8,676	8,745	8,632	2.6	2.5	2.5	2.6
Virginia.....	4,522,970	4,451,960	4,510,995	4,447,028	163,503	158,745	153,178	162,201	3.6	3.6	3.4	3.6
Washington.....	4,055,079	4,052,108	4,064,396	4,077,593	191,926	190,409	182,505	175,851	4.7	4.7	4.5	4.3
West Virginia.....	785,649	776,176	786,853	775,961	35,683	31,426	32,601	26,875	4.5	4.0	4.1	3.5
Wisconsin.....	3,120,622	3,189,190	3,094,960	3,176,441	97,420	107,077	83,065	90,545	3.1	3.4	2.7	2.9
Wyoming.....	288,658	286,796	288,848	286,733	8,137	7,854	8,197	7,858	2.8	2.7	2.8	2.7
Puerto Rico.....	1,235,991	1,270,090	1,221,098	1,263,547	78,417	83,034	73,770	81,044	6.3	6.5	6.0	6.4

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p
Alabama.....	2,197.4	2,215.1	2,220.2	2,219.0	110.3	114.3	113.7	113.1	282.3	280.6	282.2	283.6
Alaska.....	336.5	340.8	341.0	340.7	18.7	18.3	18.3	17.7	12.1	12.9	13.3	13.9
Arizona.....	3,259.0	3,283.6	3,278.1	3,277.8	222.6	228.1	227.8	227.6	192.5	191.9	192.0	191.6
Arkansas.....	1,339.1	1,343.3	1,347.9	1,350.8	66.1	67.5	67.6	67.3	158.2	159.0	159.0	159.2
California.....	18,022.3	18,137.8	18,160.9	18,151.6	888.6	886.8	885.7	883.8	1,210.5	1,203.0	1,203.8	1,199.8
Colorado.....	2,962.6	2,971.7	2,971.4	2,973.8	184.1	188.6	188.1	190.0	145.8	144.5	144.7	144.0
Connecticut.....	1,716.4	1,730.8	1,730.2	1,731.6	64.1	66.1	66.2	66.2	152.1	157.0	156.8	157.7
Delaware ²	494.5	495.8	496.6	495.8	24.7	25.1	25.1	25.1	26.7	25.7	25.6	25.9
District of Columbia ²	745.7	721.1	719.8	719.9	13.7	14.3	14.2	14.2	1.1	1.0	1.0	1.0
Florida.....	9,985.6	10,029.8	10,040.1	10,045.4	653.7	656.8	656.9	657.0	426.8	430.0	428.9	428.9
Georgia.....	4,983.2	4,977.7	4,983.5	4,983.0	236.7	232.4	232.2	231.8	425.0	426.0	426.1	426.8
Hawaii ²	642.0	642.9	642.4	642.4	40.6	41.3	40.9	40.2	13.0	12.7	12.7	12.5
Idaho.....	881.2	887.9	889.4	890.1	75.3	76.6	77.2	77.3	74.9	77.0	77.6	77.5
Illinois.....	6,150.7	6,180.0	6,171.7	6,164.5	240.2	252.6	253.2	254.5	566.2	571.3	571.5	571.1
Indiana.....	3,270.2	3,256.2	3,267.6	3,257.3	177.3	181.7	180.8	180.4	516.1	513.4	517.3	520.8
Iowa.....	1,583.4	1,583.4	1,585.6	1,587.4	84.6	87.1	87.7	87.9	214.1	212.9	213.8	213.4
Kansas.....	1,465.3	1,470.4	1,471.5	1,469.4	73.6	77.5	77.9	77.9	172.3	173.5	173.5	173.5
Kentucky.....	2,032.1	2,034.0	2,032.5	2,031.7	92.8	92.7	93.3	92.8	251.3	249.1	249.5	249.2
Louisiana.....	1,988.2	2,016.5	2,023.9	2,024.2	135.4	151.7	153.6	154.2	140.3	143.6	143.5	143.4
Maine.....	661.1	660.0	660.0	661.7	35.5	34.9	35.1	35.1	51.1	51.1	51.3	51.4
Maryland.....	2,808.2	2,814.4	2,803.1	2,794.3	164.9	165.0	163.7	163.6	109.6	111.6	110.2	110.8
Massachusetts.....	3,694.7	3,713.1	3,707.5	3,711.0	165.7	169.3	167.8	167.5	225.0	228.3	228.7	227.5
Michigan.....	4,485.4	4,498.3	4,493.7	4,487.4	203.2	199.7	199.6	200.2	585.4	585.3	583.1	583.8
Minnesota.....	3,028.2	3,067.1	3,069.6	3,065.0	142.2	148.5	149.0	150.1	313.8	322.5	324.6	326.2
Mississippi.....	1,191.5	1,196.6	1,199.1	1,198.2	53.7	54.5	56.1	55.4	138.5	138.2	137.9	138.4
Missouri.....	2,978.9	3,013.6	3,017.9	3,007.3	151.9	158.3	160.5	160.6	278.9	279.9	278.8	279.3
Montana.....	525.6	522.0	521.6	520.3	37.1	36.6	37.2	37.4	20.9	20.6	20.5	20.5
Nebraska.....	1,059.2	1,060.5	1,062.9	1,063.3	64.1	68.1	68.7	69.0	101.9	97.5	97.2	97.3
Nevada.....	1,594.9	1,615.0	1,618.9	1,620.2	113.1	116.3	116.6	117.1	68.5	68.3	68.7	68.5
New Hampshire.....	700.7	704.8	703.2	703.1	32.5	31.5	31.4	31.8	67.6	67.6	67.8	67.0
New Jersey.....	4,373.8	4,361.3	4,362.5	4,377.4	166.1	161.3	162.5	163.0	251.5	248.7	248.9	249.9
New Mexico.....	892.4	901.9	905.1	904.3	55.0	56.4	56.9	57.9	27.6	28.0	28.2	28.3
New York.....	9,951.7	9,969.5	9,950.8	9,970.4	385.9	381.3	383.5	384.7	403.2	397.1	397.0	397.6
North Carolina.....	5,061.0	5,118.4	5,127.4	5,128.0	279.9	295.2	296.3	295.8	457.3	449.8	449.6	448.5
North Dakota.....	446.4	447.5	448.7	447.3	30.9	31.2	31.1	30.7	27.6	27.7	28.0	28.1
Ohio.....	5,669.6	5,686.6	5,693.3	5,688.3	260.5	273.6	278.7	275.6	674.3	689.0	688.4	686.6
Oklahoma.....	1,785.4	1,797.9	1,799.7	1,799.8	89.7	94.0	93.5	93.3	139.9	139.6	139.0	139.1
Oregon.....	1,975.2	1,965.5	1,968.1	1,973.9	111.6	113.0	113.1	115.1	177.1	173.2	174.3	174.9
Pennsylvania.....	6,167.6	6,200.9	6,213.2	6,212.6	264.3	261.5	261.8	262.9	553.9	557.5	558.9	559.2
Rhode Island.....	513.8	514.6	514.7	513.1	22.5	22.3	22.3	22.8	39.2	40.2	40.5	40.5
South Carolina.....	2,386.1	2,415.5	2,428.8	2,441.3	124.7	129.0	128.9	130.2	262.2	264.8	265.8	266.2
South Dakota.....	468.7	471.3	471.0	470.5	29.6	30.4	30.5	30.4	44.1	44.0	44.0	43.8
Tennessee.....	3,359.8	3,382.5	3,385.7	3,388.2	166.7	165.6	166.5	167.6	353.1	355.5	354.7	354.1
Texas.....	14,307.0	14,463.7	14,472.4	14,461.3	906.6	923.3	924.0	921.6	982.2	980.6	985.9	990.6
Utah.....	1,770.7	1,787.9	1,792.9	1,797.0	141.9	145.4	146.4	147.3	154.0	154.6	155.6	155.9
Vermont.....	311.2	311.0	310.8	311.0	16.4	16.5	16.5	16.4	27.4	27.8	28.0	27.9
Virginia.....	4,276.2	4,234.7	4,242.8	4,250.6	231.7	224.9	227.3	228.5	234.5	230.5	231.2	232.1
Washington.....	3,630.1	3,649.0	3,650.7	3,654.9	217.2	215.5	216.6	218.1	268.6	275.8	276.0	275.5
West Virginia.....	717.4	718.3	717.4	717.4	35.4	35.0	34.3	34.0	45.0	45.1	45.0	44.9
Wisconsin.....	3,030.3	3,045.5	3,057.0	3,043.3	146.8	154.7	157.9	154.6	456.2	458.1	458.3	457.8
Wyoming.....	293.0	295.3	295.1	295.5	22.5	23.9	23.9	24.4	10.4	10.3	10.4	10.4
Puerto Rico.....	947.4	957.8	958.1	957.6	39.0	38.9	39.1	39.3	79.7	81.2	81.3	81.8
Virgin Islands ^{2, 3}	33.9	31.8	32.4	32.2	1.9	1.7	1.8	1.7	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p
Alabama.....	405.6	401.9	400.3	398.8	104.4	101.9	101.6	101.0	264.6	268.1	269.7	269.2
Alaska.....	67.3	68.8	68.7	68.8	10.7	10.9	10.7	10.6	28.6	29.7	29.3	29.7
Arizona.....	624.8	629.2	628.9	629.2	243.8	238.2	237.4	237.1	458.2	469.2	467.6	466.0
Arkansas.....	271.8	274.4	275.3	275.7	59.9	58.4	58.9	58.9	165.1	166.2	166.1	166.7
California.....	3,037.6	3,060.9	3,062.5	3,062.8	792.2	780.7	779.4	775.6	2,752.2	2,741.0	2,740.8	2,744.8
Colorado.....	502.3	503.1	501.2	499.3	179.9	175.1	175.2	175.4	486.5	490.3	490.1	491.5
Connecticut.....	298.1	297.3	299.1	299.9	117.3	115.3	115.2	115.6	220.3	223.0	221.4	218.7
Delaware.....	90.1	89.1	89.3	89.8	49.0	48.9	48.9	48.7	64.6	66.3	66.4	66.3
District of Columbia.....	29.6	29.8	29.5	29.6	24.8	25.1	24.8	24.6	164.3	161.5	160.0	161.0
Florida.....	1,985.1	1,990.3	1,985.4	1,993.4	689.8	676.4	677.5	674.0	1,612.1	1,627.9	1,634.1	1,631.4
Georgia.....	1,035.4	1,032.1	1,032.5	1,032.7	284.2	281.1	281.6	281.9	745.7	737.8	740.4	741.0
Hawaii.....	116.3	114.9	115.1	115.4	27.0	26.3	26.4	26.6	72.6	72.2	72.8	72.7
Idaho.....	165.2	168.1	167.5	167.7	41.9	42.8	43.2	43.7	112.4	111.6	110.7	111.1
Illinois.....	1,217.1	1,218.5	1,215.9	1,214.3	392.2	378.7	378.3	378.7	908.3	907.7	909.8	907.4
Indiana.....	632.3	640.5	638.1	637.0	150.1	150.9	149.3	148.0	357.1	357.9	358.8	357.8
Iowa.....	309.1	304.7	304.3	303.7	104.4	105.5	105.5	105.8	142.5	140.9	140.0	140.5
Kansas.....	273.4	272.6	272.9	272.1	79.2	79.0	78.3	77.3	174.3	174.0	175.1	175.8
Kentucky.....	424.9	425.3	424.0	423.5	95.6	95.2	95.3	95.1	225.0	223.0	222.6	221.7
Louisiana.....	376.5	373.3	375.1	374.5	93.3	92.5	91.7	91.0	220.0	227.2	227.3	228.0
Maine.....	119.0	118.9	118.7	118.5	32.8	33.1	33.4	33.7	77.6	77.1	77.3	77.6
Maryland.....	462.6	449.2	448.1	448.1	139.9	139.2	138.4	137.7	464.6	470.7	469.3	467.9
Massachusetts.....	561.0	557.0	556.2	558.2	223.0	219.8	220.7	223.2	608.0	611.1	606.9	609.3
Michigan.....	803.8	800.0	799.6	799.4	240.1	241.2	241.9	240.8	624.4	617.2	616.5	616.7
Minnesota.....	529.8	527.0	526.5	525.7	187.5	182.0	181.7	182.0	368.4	375.4	375.7	373.6
Mississippi.....	247.1	250.1	248.9	248.2	46.0	46.0	45.7	45.6	119.0	119.6	120.9	121.1
Missouri.....	555.6	559.7	560.2	557.6	181.5	181.8	182.0	180.6	363.8	368.7	369.1	363.9
Montana.....	101.7	101.9	101.5	101.7	27.4	27.1	27.0	26.4	54.3	54.0	53.6	53.7
Nebraska.....	194.1	193.8	193.8	193.9	70.4	69.0	69.1	69.0	118.2	117.4	118.0	118.3
Nevada.....	295.9	300.4	298.4	297.9	80.7	79.2	79.2	79.1	228.4	239.1	239.8	239.0
New Hampshire.....	136.2	134.6	134.0	134.6	33.3	33.5	33.4	32.9	98.8	102.0	101.6	101.4
New Jersey.....	897.2	890.6	891.1	886.0	269.7	266.9	267.0	266.9	709.4	703.2	700.9	708.0
New Mexico.....	146.7	150.6	150.8	150.1	35.3	35.2	35.7	35.9	119.7	118.5	118.5	118.2
New York.....	1,486.6	1,478.5	1,476.7	1,482.9	757.0	761.2	758.5	756.6	1,393.8	1,404.5	1,399.8	1,402.0
North Carolina.....	939.0	938.9	940.1	941.5	311.2	312.3	311.5	311.4	739.5	763.0	766.5	765.0
North Dakota.....	93.1	91.5	91.7	91.3	24.4	24.2	24.4	24.6	34.4	33.9	34.3	34.1
Ohio.....	1,051.3	1,047.1	1,050.7	1,051.1	310.7	310.9	309.7	309.6	728.0	727.7	729.4	728.5
Oklahoma.....	317.0	317.6	316.7	316.5	84.6	85.0	85.0	85.2	204.5	202.9	202.4	203.2
Oregon.....	354.1	351.3	351.7	350.8	99.6	100.1	99.8	100.7	251.8	248.1	249.0	248.8
Pennsylvania.....	1,133.6	1,129.5	1,132.8	1,132.8	340.7	343.9	344.3	342.4	831.4	834.3	835.1	837.4
Rhode Island.....	80.6	80.5	80.4	80.3	35.0	33.9	33.7	33.4	68.1	68.8	69.1	68.0
South Carolina.....	445.0	446.5	447.2	446.4	122.1	123.8	124.1	124.4	313.9	313.7	319.0	321.9
South Dakota.....	92.7	91.3	90.5	90.7	27.3	27.0	27.5	27.1	37.3	37.0	36.1	35.9
Tennessee.....	685.6	684.4	684.7	683.5	192.3	188.8	188.3	188.2	442.7	450.3	447.7	448.3
Texas.....	2,779.7	2,815.3	2,811.4	2,808.3	942.6	941.0	941.9	940.6	2,122.6	2,186.1	2,190.4	2,192.0
Utah.....	311.2	313.7	313.7	315.2	100.9	102.7	102.3	102.4	255.3	260.9	261.6	262.2
Vermont.....	51.5	51.0	51.2	51.2	11.5	11.1	11.0	11.0	32.6	31.4	31.5	31.4
Virginia.....	692.0	693.6	693.6	694.2	223.6	221.5	220.3	219.8	803.4	785.6	789.1	788.1
Washington.....	621.2	626.6	628.2	626.1	161.8	158.8	158.4	158.7	542.5	550.2	547.9	549.1
West Virginia.....	121.3	121.8	121.6	121.9	26.2	25.7	25.8	25.6	72.0	73.0	72.2	73.0
Wisconsin.....	545.8	536.9	535.1	533.6	158.3	156.4	157.3	158.3	329.7	333.4	334.4	334.6
Wyoming.....	53.1	52.4	52.3	52.4	11.4	11.5	11.5	11.4	21.7	21.7	21.9	22.0
Puerto Rico.....	190.0	192.1	192.3	192.1	50.8	51.1	51.3	51.0	136.6	134.4	133.3	132.5
Virgin Islands ¹	7.0	6.9	7.1	7.1	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p	Sept. 2025	July 2026	Aug. 2026	Sept. 2026 ^p
Alabama.....	264.3	270.5	271.0	271.0	214.4	220.4	223.8	224.0	426.6	431.2	431.6	431.9
Alaska.....	54.3	54.2	54.2	54.2	36.1	38.4	38.7	38.6	79.2	77.3	77.5	76.8
Arizona.....	550.6	568.4	566.6	565.3	368.5	360.5	359.8	359.7	432.4	426.3	425.3	427.8
Arkansas.....	210.7	209.8	211.4	212.6	132.4	133.9	135.6	136.3	205.3	204.8	204.7	204.7
California.....	3,518.3	3,616.5	3,635.9	3,643.9	2,012.3	2,053.5	2,050.6	2,041.0	2,666.6	2,663.4	2,675.9	2,675.9
Colorado.....	401.7	413.4	414.1	414.8	350.8	357.1	358.2	359.1	489.8	484.3	484.6	484.0
Connecticut.....	376.5	385.1	385.6	387.8	156.5	154.4	154.1	154.8	236.4	235.2	234.8	234.9
Delaware.....	92.0	94.6	94.7	94.5	52.0	51.0	51.5	50.9	72.5	71.8	72.1	71.6
District of Columbia.....	127.7	125.5	126.3	125.7	75.1	76.1	75.6	75.2	228.7	207.6	208.1	208.2
Florida.....	1,596.9	1,625.5	1,633.7	1,637.2	1,328.5	1,345.6	1,340.2	1,345.3	1,150.6	1,138.7	1,144.1	1,141.7
Georgia.....	732.0	750.8	752.1	749.1	518.6	515.7	514.8	512.9	712.7	705.8	709.5	713.4
Hawaii.....	91.5	93.8	93.4	93.5	120.4	122.3	121.5	122.5	126.3	125.6	125.8	125.2
Idaho.....	144.0	146.3	146.4	146.9	94.8	92.5	93.9	93.3	130.0	128.8	128.3	127.6
Illinois.....	1,027.0	1,042.8	1,036.1	1,032.4	603.7	605.1	606.5	612.2	853.2	857.3	856.8	852.2
Indiana.....	520.4	529.9	530.3	534.0	312.8	299.0	300.8	300.2	433.7	416.4	422.8	409.3
Iowa.....	243.6	249.3	248.8	248.8	142.4	141.3	142.4	143.3	268.2	267.3	268.5	269.9
Kansas.....	218.9	221.2	221.5	221.8	134.1	137.9	137.0	137.3	260.9	257.0	257.5	257.7
Kentucky.....	318.3	323.2	323.0	322.4	206.2	209.4	208.7	210.7	317.7	315.3	315.1	315.1
Louisiana.....	352.6	357.6	359.3	359.8	223.7	225.2	228.1	228.8	325.7	326.0	325.9	326.0
Maine.....	138.2	138.6	139.0	139.8	71.2	71.2	70.7	71.7	102.8	102.5	102.2	101.8
Maryland.....	502.4	515.5	511.6	508.3	268.2	275.9	275.4	271.7	535.3	527.2	527.2	527.4
Massachusetts.....	846.7	863.5	861.7	860.1	363.3	361.6	361.3	359.8	473.5	474.9	476.1	476.8
Michigan.....	734.6	741.7	742.6	738.7	428.8	432.7	431.8	430.4	628.5	642.5	643.0	643.4
Minnesota.....	614.0	631.5	631.1	625.4	272.5	276.4	276.1	277.1	436.1	437.6	438.8	439.2
Mississippi.....	160.0	160.4	160.2	160.2	134.7	137.3	137.7	137.7	237.4	236.0	236.3	236.6
Missouri.....	538.5	548.1	549.5	545.3	307.3	318.3	319.8	321.2	435.5	432.9	432.6	432.7
Montana.....	86.9	88.1	88.8	88.8	74.0	71.5	71.5	70.4	92.4	91.3	91.2	91.2
Nebraska.....	173.3	176.6	177.2	177.5	101.3	103.7	104.7	104.1	179.4	177.8	177.8	177.5
Nevada.....	181.9	190.2	191.3	191.0	361.7	357.8	359.9	362.6	184.5	184.0	185.1	184.8
New Hampshire.....	130.7	131.5	131.3	130.9	76.7	78.9	78.5	78.5	87.3	87.5	87.6	88.0
New Jersey.....	802.5	825.7	825.3	832.5	407.1	398.8	404.0	409.5	623.4	624.0	621.2	620.1
New Mexico.....	153.8	156.9	157.4	156.7	99.0	99.4	99.4	99.7	192.3	194.0	194.6	194.0
New York.....	2,410.1	2,431.5	2,433.6	2,438.5	932.0	917.4	923.8	919.6	1,523.7	1,532.2	1,523.5	1,536.4
North Carolina.....	729.5	742.5	744.5	748.2	542.4	554.9	555.7	555.2	777.2	779.5	780.4	780.3
North Dakota.....	71.8	73.1	73.3	73.3	41.0	41.9	41.9	41.6	86.2	86.3	86.1	85.6
Ohio.....	994.8	999.3	997.5	1,000.3	569.8	570.1	567.1	566.5	794.3	786.5	789.2	786.0
Oklahoma.....	279.6	287.8	288.8	288.2	182.1	181.6	183.1	184.2	372.3	371.9	373.0	372.2
Oregon.....	350.2	359.8	359.5	361.1	205.7	203.7	203.6	204.9	318.7	311.7	312.5	313.0
Pennsylvania.....	1,397.8	1,421.6	1,425.8	1,430.4	572.5	583.6	584.8	575.9	703.9	700.1	700.7	701.9
Rhode Island.....	114.1	116.3	116.1	115.1	61.4	59.3	59.5	60.3	65.3	64.6	64.5	64.5
South Carolina.....	317.0	324.8	324.0	328.3	280.9	287.3	292.3	298.0	397.2	401.1	403.1	401.2
South Dakota.....	80.3	81.6	82.0	81.6	50.6	54.2	55.1	55.7	82.0	80.8	80.5	80.6
Tennessee.....	506.4	516.3	517.7	516.2	366.4	371.3	374.3	376.4	455.9	457.3	458.9	460.4
Texas.....	1,985.7	2,010.8	2,008.6	2,003.8	1,530.5	1,556.2	1,557.1	1,555.4	2,137.9	2,128.8	2,137.7	2,131.8
Utah.....	251.6	257.7	258.8	259.4	177.7	177.8	178.9	179.3	278.2	276.2	276.8	276.4
Vermont.....	65.0	65.4	65.3	65.5	35.2	35.2	35.6	35.7	56.2	57.3	56.5	56.8
Virginia.....	624.6	628.0	629.4	632.8	421.3	423.9	424.1	424.3	766.9	757.7	758.5	759.3
Washington.....	564.9	574.2	575.5	575.8	343.3	348.8	348.8	351.0	617.9	607.1	606.0	606.3
West Virginia.....	145.4	147.6	148.0	148.3	72.5	71.9	72.4	72.6	147.8	147.8	147.8	147.3
Wisconsin.....	496.6	502.7	505.7	506.1	288.3	294.8	295.1	295.0	414.2	412.3	417.8	408.7
Wyoming.....	29.6	30.3	29.8	29.7	38.1	39.3	39.7	39.5	71.8	71.1	71.2	71.3
Puerto Rico.....	126.0	129.0	129.7	131.3	99.8	104.9	104.5	104.5	193.7	194.5	195.1	193.7
Virgin Islands.....	2.1	2.0	2.1	2.1	6.8	5.3	5.3	5.3	10.6	10.3	10.6	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	August		September		August		September		August		September	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,194.1	2,216.1	2,194.5	2,218.8	9.3	9.6	9.2	9.5	110.6	113.6	110.9	113.8
Alaska.....	357.0	359.5	346.7	348.8	13.6	13.9	13.5	13.9	21.3	20.8	20.3	19.1
Arizona.....	3,232.7	3,250.9	3,251.9	3,274.6	15.9	17.1	15.8	17.2	223.4	230.1	222.4	228.2
Arkansas.....	1,331.9	1,341.9	1,343.3	1,354.4	4.8	4.8	4.8	4.8	66.8	68.2	66.8	68.0
California.....	17,982.3	18,098.7	17,966.5	18,113.7	18.9	18.4	18.7	18.3	911.0	899.1	899.8	895.7
Colorado.....	2,979.7	2,982.9	2,961.9	2,977.9	20.7	20.3	20.5	20.2	188.2	192.8	186.5	193.6
Connecticut.....	1,702.3	1,721.6	1,719.0	1,735.7	0.5	0.5	0.5	0.5	66.7	69.4	66.1	68.6
Delaware ¹	498.3	499.5	495.4	497.5	—	—	—	—	25.0	25.6	24.9	25.4
District of Columbia ¹	739.8	714.1	744.7	718.7	—	—	—	—	14.0	14.3	13.9	14.2
Florida.....	9,933.3	9,988.8	9,926.0	9,997.7	5.6	5.7	5.6	5.6	655.7	657.9	653.0	657.0
Georgia.....	4,992.3	4,978.9	4,974.0	4,977.4	9.4	9.5	9.4	9.5	237.5	232.8	237.4	233.2
Hawaii ¹	634.4	634.1	638.2	638.1	—	—	—	—	40.7	41.2	40.7	40.4
Idaho.....	888.2	895.1	882.4	894.4	4.7	4.7	4.6	4.7	77.7	79.3	76.7	78.0
Illinois.....	6,180.3	6,185.7	6,178.9	6,193.5	7.0	7.4	7.0	7.3	254.8	270.0	252.4	268.8
Indiana.....	3,293.4	3,276.4	3,273.6	3,273.3	5.3	5.4	5.3	5.4	182.6	186.9	181.8	185.6
Iowa.....	1,575.5	1,575.5	1,583.6	1,586.5	2.3	2.3	2.3	2.3	90.3	93.9	88.8	92.4
Kansas.....	1,449.5	1,457.2	1,465.0	1,471.2	5.9	6.1	5.9	6.0	75.6	79.4	74.2	78.5
Kentucky.....	2,037.7	2,037.2	2,038.8	2,041.7	6.9	7.0	7.0	7.1	95.2	95.9	95.5	95.6
Louisiana.....	1,983.0	2,014.7	1,980.7	2,016.4	28.4	27.7	28.2	27.3	135.5	153.6	135.3	153.5
Maine.....	677.3	677.4	670.2	672.2	2.0	1.9	2.0	1.9	37.2	36.9	36.5	36.2
Maryland.....	2,820.6	2,812.7	2,806.2	2,800.9	1.5	1.5	1.5	1.5	167.7	166.5	166.8	166.0
Massachusetts.....	3,721.8	3,738.0	3,700.2	3,713.0	1.1	1.1	1.1	1.1	172.1	175.5	169.8	172.1
Michigan.....	4,494.0	4,503.7	4,504.4	4,505.8	7.2	7.6	7.1	7.5	214.7	211.0	211.8	209.1
Minnesota.....	3,039.2	3,085.3	3,040.3	3,075.2	6.3	6.6	6.3	6.6	156.5	164.6	153.2	161.1
Mississippi.....	1,192.6	1,194.6	1,195.8	1,200.5	5.7	5.8	5.7	5.8	53.9	56.0	53.9	55.6
Missouri.....	2,969.0	3,006.7	2,983.4	3,010.1	4.5	4.6	4.5	4.6	155.0	165.4	153.7	163.2
Montana.....	536.4	530.8	529.1	525.6	5.9	5.8	5.8	5.7	39.5	39.8	38.5	38.7
Nebraska.....	1,060.3	1,060.9	1,061.2	1,064.8	1.0	1.0	1.0	1.0	66.8	71.2	65.5	70.4
Nevada.....	1,595.8	1,615.0	1,603.5	1,625.7	14.8	15.3	14.8	15.1	115.8	119.4	115.1	116.9
New Hampshire.....	703.6	706.2	702.8	705.8	0.9	0.9	0.9	0.9	33.6	32.4	33.2	32.9
New Jersey.....	4,351.6	4,357.0	4,381.4	4,384.9	1.5	1.5	1.5	1.5	171.0	167.5	169.9	167.0
New Mexico.....	894.0	902.9	892.7	903.9	25.2	26.4	24.8	26.2	55.7	57.6	55.2	58.0
New York.....	9,950.7	9,992.3	9,932.1	9,940.3	5.7	5.7	5.7	5.6	400.6	398.1	396.8	396.1
North Carolina.....	5,064.4	5,127.5	5,051.8	5,129.0	6.2	6.1	6.2	6.1	281.2	298.5	279.7	296.4
North Dakota.....	445.5	448.3	451.2	452.4	17.2	17.3	17.0	17.3	34.1	35.1	33.8	33.7
Ohio.....	5,698.8	5,719.6	5,673.7	5,698.6	9.1	9.4	9.2	9.4	270.5	290.1	268.8	285.5
Oklahoma.....	1,774.1	1,786.6	1,790.7	1,804.0	28.2	28.5	28.2	28.6	90.3	93.0	90.1	93.5
Oregon.....	1,974.2	1,966.5	1,976.7	1,980.2	6.1	6.1	6.1	6.1	116.4	117.7	114.4	117.9
Pennsylvania.....	6,139.5	6,197.9	6,190.4	6,233.6	21.4	22.0	21.2	21.5	274.8	273.3	272.2	272.0
Rhode Island.....	517.1	517.8	519.0	518.2	0.2	0.2	0.2	0.2	23.6	23.2	23.3	23.4
South Carolina.....	2,388.9	2,434.9	2,386.5	2,438.8	4.7	4.8	4.7	4.8	124.4	129.4	124.8	130.0
South Dakota.....	474.0	476.4	472.6	474.1	1.3	1.2	1.2	1.2	32.0	33.2	31.1	32.1
Tennessee.....	3,359.2	3,373.6	3,374.0	3,398.4	4.3	4.3	4.3	4.3	168.6	168.7	168.1	169.4
Texas.....	14,265.3	14,419.9	14,274.0	14,426.4	210.9	213.3	209.4	212.8	910.2	929.7	908.7	924.5
Utah.....	1,768.2	1,789.6	1,775.9	1,801.1	11.2	11.0	11.1	11.1	144.8	148.9	143.9	148.9
Vermont.....	309.7	309.5	311.1	310.9	0.9	0.9	0.9	0.9	17.5	17.5	17.0	17.2
Virginia.....	4,272.2	4,238.9	4,273.2	4,249.7	6.9	6.4	6.9	6.4	234.5	231.1	233.4	230.8
Washington.....	3,639.5	3,663.6	3,643.7	3,661.4	5.2	5.2	5.1	5.2	224.3	224.1	222.4	223.9
West Virginia.....	717.5	716.3	720.1	719.5	20.3	19.6	20.1	19.6	36.8	35.9	37.1	35.2
Wisconsin.....	3,062.5	3,084.0	3,040.0	3,054.4	4.2	4.2	4.1	4.2	155.6	167.4	152.5	160.1
Wyoming.....	300.1	300.4	298.4	299.7	15.5	15.5	15.2	15.6	24.3	25.3	23.7	25.2
Puerto Rico.....	938.8	950.9	947.0	954.5	0.6	0.6	0.6	0.6	38.5	38.8	39.2	39.1
Virgin Islands ¹	33.1	32.2	33.4	32.1	—	—	—	—	1.8	1.8	1.8	1.7

¹ Mining and logging is combined with construction

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	August		September		August		September		August		September	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	283.0	282.1	282.4	282.8	404.6	399.0	403.7	397.2	22.5	21.5	22.3	21.4
Alaska.....	17.3	18.6	13.1	15.1	72.0	73.4	69.9	70.9	4.3	4.2	4.2	4.2
Arizona.....	193.3	192.2	192.6	191.5	618.1	621.9	618.6	623.9	48.2	49.4	47.7	48.8
Arkansas.....	158.7	158.9	158.6	159.5	271.4	274.2	271.4	274.6	12.0	12.2	11.9	12.0
California.....	1,228.3	1,214.9	1,223.3	1,209.1	3,029.9	3,047.9	3,019.8	3,048.9	534.0	511.8	525.6	503.5
Colorado.....	146.9	145.1	146.0	143.9	502.9	500.3	498.4	496.0	70.0	64.6	69.0	65.7
Connecticut.....	153.1	157.0	152.0	157.8	292.7	294.8	296.1	298.4	30.5	30.0	30.2	29.5
Delaware.....	27.0	25.8	26.6	25.9	89.4	88.7	89.3	89.2	3.5	3.2	3.4	3.2
District of Columbia.....	1.1	1.0	1.1	1.0	29.6	29.3	29.7	29.6	18.2	17.7	18.1	17.6
Florida.....	425.8	429.0	424.8	427.1	1,968.7	1,967.6	1,963.8	1,972.2	153.0	148.9	150.2	147.4
Georgia.....	426.9	426.4	425.4	426.1	1,031.2	1,027.9	1,027.9	1,029.1	111.6	113.9	109.5	111.1
Hawaii.....	13.0	12.7	13.0	12.5	116.3	114.3	115.5	114.8	6.7	7.0	7.0	7.0
Idaho.....	75.1	77.8	75.1	77.8	166.1	168.4	165.2	167.8	9.1	8.7	8.9	8.6
Illinois.....	569.9	573.2	566.3	570.4	1,215.4	1,212.4	1,212.4	1,210.4	91.0	86.5	88.6	86.1
Indiana.....	519.5	518.5	516.9	520.5	630.3	635.0	628.0	633.9	26.5	24.7	26.1	24.3
Iowa.....	215.8	214.3	214.0	212.6	307.8	303.9	306.4	301.7	17.5	17.7	17.3	17.2
Kansas.....	172.5	174.4	172.0	173.7	273.1	272.4	271.5	270.6	16.9	17.4	16.8	16.8
Kentucky.....	251.4	249.7	250.8	249.2	423.1	423.2	423.2	423.2	20.3	20.1	20.0	19.7
Louisiana.....	140.4	143.5	139.5	142.3	375.8	373.9	373.5	371.7	17.4	16.4	17.0	16.0
Maine.....	52.0	52.0	51.4	51.5	121.8	120.5	119.2	118.9	8.2	7.8	8.1	7.7
Maryland.....	110.1	110.9	109.4	110.7	460.0	445.7	458.0	445.0	34.5	33.5	34.0	33.0
Massachusetts.....	226.8	229.7	224.8	226.2	559.5	555.8	558.1	557.0	91.4	87.3	89.5	87.0
Michigan.....	587.1	586.5	584.3	584.8	805.8	803.2	800.8	796.0	54.5	53.1	53.8	52.9
Minnesota.....	318.2	327.9	315.0	327.5	527.4	525.0	526.6	522.6	41.2	39.4	40.5	38.9
Mississippi.....	137.9	137.3	137.8	138.0	247.6	247.9	247.0	247.7	9.4	9.0	9.3	8.8
Missouri.....	280.0	279.3	278.8	279.5	553.8	558.0	553.0	554.6	45.8	45.6	45.5	45.8
Montana.....	21.1	20.6	20.9	20.6	101.9	102.0	101.3	101.8	5.8	5.6	5.7	5.4
Nebraska.....	102.2	97.2	101.8	97.3	194.0	192.8	192.6	192.5	17.7	17.4	17.4	17.3
Nevada.....	68.2	69.0	68.5	68.6	294.6	296.6	294.5	296.6	21.9	21.7	21.8	21.6
New Hampshire.....	67.9	68.1	67.4	67.1	136.6	133.9	135.1	133.4	11.0	10.8	10.9	10.7
New Jersey.....	252.6	250.7	251.5	250.0	892.3	886.4	893.5	883.5	78.2	74.1	76.6	72.3
New Mexico.....	28.2	28.6	27.9	28.5	146.9	150.3	146.3	149.5	9.9	9.1	9.4	8.4
New York.....	405.8	399.4	404.2	400.1	1,471.7	1,464.7	1,481.7	1,479.4	274.2	269.7	273.8	266.6
North Carolina.....	459.5	450.6	457.3	449.6	935.8	937.6	930.7	936.5	87.1	82.7	85.5	81.5
North Dakota.....	28.0	28.1	27.8	28.3	93.1	91.3	92.8	90.7	5.1	4.9	5.1	5.0
Ohio.....	677.3	688.9	672.1	682.7	1,050.1	1,051.6	1,044.0	1,047.3	65.7	63.4	64.9	63.1
Oklahoma.....	139.9	139.2	139.8	138.7	316.0	314.4	315.4	315.1	17.0	17.1	16.5	16.6
Oregon.....	181.2	176.5	178.9	176.8	355.3	351.2	354.1	351.1	35.0	32.5	34.4	31.9
Pennsylvania.....	556.9	562.1	553.0	559.8	1,121.2	1,119.5	1,126.8	1,129.9	90.9	87.7	89.5	86.6
Rhode Island.....	39.3	40.8	39.1	40.6	79.7	80.0	80.2	79.8	6.2	5.3	5.4	5.3
South Carolina.....	262.4	267.3	262.2	266.0	444.3	445.8	441.9	443.6	27.7	25.3	27.1	24.7
South Dakota.....	44.4	44.2	44.0	43.8	93.5	91.5	92.2	90.3	5.1	4.8	5.0	4.8
Tennessee.....	354.8	353.8	353.1	352.7	685.4	681.1	681.8	680.7	54.0	52.6	52.4	53.1
Texas.....	984.6	987.8	981.0	993.3	2,775.3	2,800.2	2,763.3	2,794.0	224.0	211.3	220.4	211.5
Utah.....	154.2	156.0	154.1	155.8	311.6	312.6	310.4	313.2	42.7	40.3	42.1	40.4
Vermont.....	27.6	28.2	27.4	28.0	51.1	51.1	51.1	50.6	4.5	4.2	4.4	4.2
Virginia.....	235.7	231.7	234.7	232.2	689.9	690.5	686.6	688.9	69.0	65.8	67.8	65.4
Washington.....	271.8	279.8	271.7	278.2	623.4	631.4	622.9	626.4	164.1	164.3	164.8	164.7
West Virginia.....	45.1	45.0	45.0	44.7	121.2	120.8	120.8	121.3	7.6	7.6	7.6	7.4
Wisconsin.....	463.3	462.0	457.1	458.1	546.7	536.5	542.5	531.0	46.7	45.8	46.2	45.2
Wyoming.....	10.6	10.4	10.5	10.4	53.5	53.1	53.2	52.4	3.1	2.9	3.0	2.9
Puerto Rico.....	79.6	81.1	80.0	81.8	188.0	190.8	188.9	190.9	12.3	11.7	12.3	11.7
Virgin Islands.....	0.5	0.5	0.5	0.5	6.7	7.0	6.9	7.0	0.4	0.3	0.4	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	August		September		August		September		August		September	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	104.5	101.9	104.2	101.3	263.5	269.6	263.2	270.0	264.9	270.5	264.7	272.0
Alaska.....	11.0	10.9	10.8	10.7	30.1	30.8	29.1	29.9	54.2	54.1	53.9	54.0
Arizona.....	243.4	237.7	242.7	236.6	456.8	466.0	455.8	465.2	549.5	562.5	552.4	565.5
Arkansas.....	60.3	59.1	59.7	59.0	163.3	166.4	164.9	166.4	209.7	210.0	212.0	213.6
California.....	797.3	781.9	789.4	772.6	2,767.6	2,743.8	2,754.2	2,739.6	3,479.9	3,605.7	3,495.9	3,628.9
Colorado.....	180.8	176.3	178.8	174.9	495.5	494.3	488.5	492.8	399.9	411.4	399.1	414.4
Connecticut.....	118.5	115.5	117.1	115.2	222.0	223.2	221.6	220.0	368.0	379.5	377.1	387.6
Delaware.....	49.4	49.2	48.9	48.6	65.3	67.3	65.2	66.9	92.3	94.0	91.7	94.3
District of Columbia.....	25.1	25.0	24.8	24.6	164.8	159.5	163.2	160.9	123.4	123.0	127.2	125.5
Florida.....	691.6	680.3	689.5	674.8	1,612.2	1,639.8	1,603.1	1,628.3	1,586.9	1,618.9	1,593.0	1,635.8
Georgia.....	285.2	281.6	283.2	281.1	749.8	740.9	744.6	740.4	732.3	749.3	732.2	749.0
Hawaii.....	27.0	26.5	26.9	26.6	72.5	72.5	72.0	72.3	90.5	92.6	91.4	93.5
Idaho.....	42.4	43.3	41.9	43.7	114.8	113.2	113.3	112.1	140.8	144.0	139.8	145.5
Illinois.....	397.6	380.6	392.8	379.0	923.1	923.8	918.3	920.6	1,015.2	1,022.5	1,025.8	1,029.7
Indiana.....	151.4	150.3	150.0	148.0	360.5	363.5	359.9	360.1	520.8	527.7	520.6	534.9
Iowa.....	105.1	105.5	104.0	105.3	144.1	141.1	142.0	139.2	234.8	239.0	240.3	244.5
Kansas.....	79.7	78.6	78.8	76.8	175.3	176.7	174.2	176.0	218.6	220.8	218.0	220.5
Kentucky.....	96.0	95.9	95.6	95.2	227.9	223.0	226.2	222.4	318.6	323.0	318.7	323.7
Louisiana.....	93.6	92.0	93.0	90.7	220.5	226.8	219.0	227.4	352.5	359.3	351.5	360.5
Maine.....	33.4	33.7	32.9	33.8	79.5	78.7	78.3	78.3	135.8	136.9	138.7	140.3
Maryland.....	141.5	139.7	139.7	137.6	472.5	474.9	465.3	470.5	500.6	507.2	500.2	507.8
Massachusetts.....	226.5	223.8	222.6	222.9	616.9	614.1	609.5	610.1	835.5	849.5	845.0	856.5
Michigan.....	242.8	244.3	240.0	241.6	615.5	609.2	626.8	617.6	734.5	738.3	731.2	733.4
Minnesota.....	189.5	183.0	187.1	181.8	374.3	382.2	370.2	374.5	608.3	627.6	613.5	623.8
Mississippi.....	46.1	46.1	45.9	45.5	118.8	120.6	119.2	121.2	160.4	159.4	161.1	160.7
Missouri.....	182.6	180.7	181.0	179.2	364.6	369.4	364.8	363.3	534.2	545.6	536.2	543.2
Montana.....	27.9	27.1	27.4	26.3	56.7	55.1	54.5	54.6	86.7	88.2	86.4	88.8
Nebraska.....	70.7	69.2	70.3	68.9	119.3	118.9	118.6	118.8	173.1	176.5	172.9	176.6
Nevada.....	80.6	79.5	81.0	79.4	228.2	241.0	229.4	241.4	182.8	190.6	182.0	190.8
New Hampshire.....	33.7	33.7	33.3	32.9	100.5	102.8	99.3	101.3	126.4	129.0	131.1	130.8
New Jersey.....	272.7	269.2	270.3	267.4	704.2	706.0	713.1	712.7	782.0	808.7	800.2	828.9
New Mexico.....	35.3	35.7	35.0	35.5	120.8	118.0	120.2	117.3	154.1	156.3	153.3	156.3
New York.....	770.7	767.3	757.6	755.5	1,405.8	1,405.6	1,397.1	1,402.8	2,313.7	2,370.7	2,386.9	2,418.1
North Carolina.....	313.3	315.4	311.2	311.7	745.4	769.6	738.9	766.2	728.5	740.2	725.3	746.7
North Dakota.....	24.6	24.4	24.4	24.6	35.2	35.2	34.9	34.7	71.5	73.0	72.0	73.1
Ohio.....	313.3	310.6	310.6	308.6	738.6	737.6	730.9	730.3	992.5	991.8	994.9	1,000.8
Oklahoma.....	84.7	85.0	84.4	84.9	204.1	204.4	205.2	204.7	278.7	288.5	280.3	289.2
Oregon.....	101.2	100.6	100.0	101.4	251.8	250.7	251.7	250.7	347.0	356.5	349.8	360.7
Pennsylvania.....	343.7	346.8	340.6	342.0	828.0	840.3	836.5	842.6	1,364.6	1,396.9	1,402.7	1,432.6
Rhode Island.....	35.3	33.9	35.0	33.4	69.5	70.1	68.8	68.8	110.9	112.8	114.4	115.3
South Carolina.....	123.0	125.2	121.8	123.3	315.3	322.5	315.2	322.9	314.5	322.0	317.5	327.6
South Dakota.....	27.5	27.6	27.3	27.1	38.1	36.9	37.4	36.1	79.7	81.1	80.4	81.7
Tennessee.....	193.6	189.7	192.7	188.9	447.8	451.4	445.8	450.2	504.6	513.1	509.2	518.9
Texas.....	946.2	943.9	942.8	939.7	2,135.2	2,196.0	2,120.2	2,190.9	1,985.0	2,005.1	1,987.0	2,002.2
Utah.....	101.5	102.8	100.6	102.0	254.2	263.9	256.6	262.5	248.5	253.2	251.6	260.5
Vermont.....	11.6	11.1	11.5	10.9	33.2	32.3	32.6	31.7	63.1	63.2	64.9	65.3
Virginia.....	225.3	221.8	223.4	219.9	809.2	794.1	801.0	788.2	619.2	623.0	627.4	631.3
Washington.....	163.5	160.2	162.6	159.2	549.0	552.3	547.6	553.0	555.7	570.0	564.2	573.2
West Virginia.....	26.1	26.0	26.2	25.6	73.0	73.0	72.1	72.8	145.2	147.3	145.7	148.3
Wisconsin.....	161.0	158.5	158.5	158.3	334.9	339.7	331.5	338.0	497.7	505.1	496.3	505.7
Wyoming.....	11.5	11.6	11.4	11.4	22.8	22.8	22.1	22.5	29.0	29.4	29.6	29.7
Puerto Rico.....	50.4	51.2	50.5	51.0	135.0	132.2	135.1	131.2	122.8	127.1	126.7	130.8
Virgin Islands.....	1.6	1.5	1.6	1.6	2.4	2.4	2.4	2.4	2.1	2.1	2.1	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

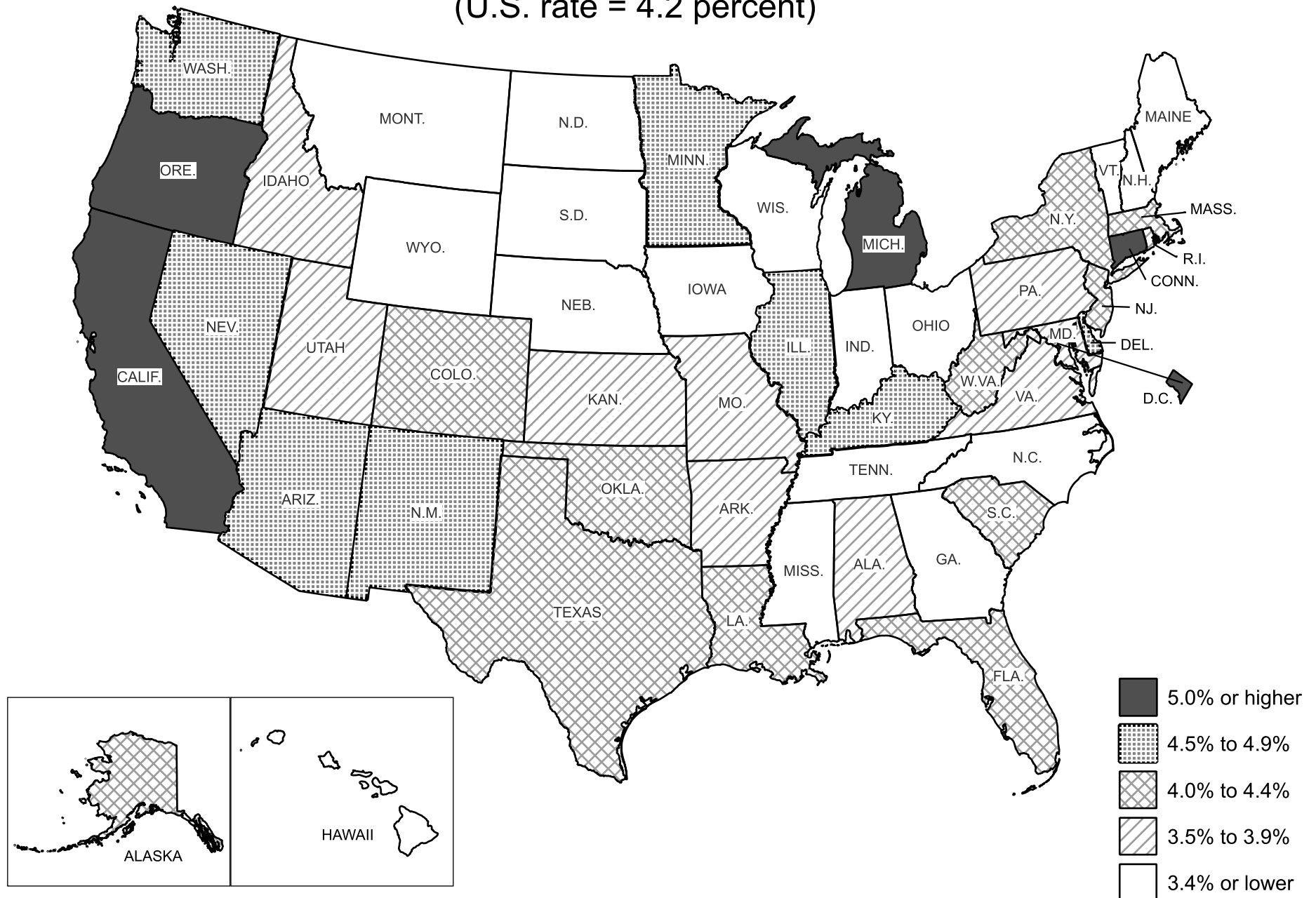
State	Leisure and hospitality				Other services				Government			
	August		September		August		September		August		September	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	216.7	227.4	214.1	224.3	93.5	95.2	93.5	95.2	421.0	425.7	426.3	431.3
Alaska.....	44.4	45.4	40.3	41.4	12.4	12.8	11.8	12.2	76.4	74.6	79.8	77.4
Arizona.....	362.9	352.8	361.3	353.5	101.9	105.6	101.6	106.4	419.3	415.6	441.0	437.8
Arkansas.....	133.8	139.2	132.8	137.3	53.3	52.4	52.8	52.2	197.8	196.5	207.6	207.0
California.....	2,048.0	2,081.0	2,019.5	2,045.8	596.7	601.8	592.3	599.1	2,570.7	2,592.4	2,628.0	2,652.2
Colorado.....	364.2	372.1	350.7	358.7	133.3	132.2	130.9	130.3	477.3	473.5	493.5	487.4
Connecticut.....	166.3	165.7	158.2	157.0	65.4	67.8	63.7	65.3	218.6	218.2	236.4	235.8
Delaware.....	58.1	57.6	53.7	52.4	19.6	20.0	19.4	19.8	68.7	68.1	72.3	71.8
District of Columbia.....	75.6	75.9	75.7	75.4	62.8	63.0	62.6	62.9	225.2	205.4	228.4	207.0
Florida.....	1,312.3	1,323.9	1,298.6	1,314.1	383.8	383.9	382.5	380.1	1,137.7	1,132.9	1,161.9	1,155.3
Georgia.....	524.9	518.4	516.6	510.8	172.7	171.3	171.2	171.3	710.8	706.9	716.6	715.8
Hawaii.....	121.6	122.4	119.6	121.5	27.3	26.9	27.3	26.8	118.8	118.0	124.8	122.7
Idaho.....	101.6	100.5	96.8	96.0	30.0	32.0	29.5	31.7	125.9	123.2	130.6	128.5
Illinois.....	633.6	633.3	612.4	618.9	248.0	251.4	245.7	245.6	824.7	824.6	857.2	856.7
Indiana.....	323.9	311.1	315.4	304.6	139.7	141.3	138.4	139.2	432.9	412.0	431.2	416.8
Iowa.....	151.3	150.9	143.7	145.4	55.1	55.4	54.6	54.2	251.4	251.5	270.2	271.7
Kansas.....	136.6	139.8	134.9	138.4	55.7	54.4	55.8	53.4	239.6	237.2	262.9	260.5
Kentucky.....	212.2	214.7	207.8	212.5	73.6	74.4	73.4	74.6	312.5	310.3	320.6	318.5
Louisiana.....	226.0	228.1	222.2	225.2	75.4	75.8	74.8	74.9	317.5	317.6	326.7	326.9
Maine.....	88.7	90.7	77.2	78.4	23.5	23.5	22.9	22.5	95.2	94.8	103.0	102.7
Maryland.....	285.6	293.2	271.8	277.2	124.4	125.5	124.6	124.4	522.2	514.1	534.9	527.2
Massachusetts.....	396.5	403.4	372.5	367.3	145.8	145.7	135.1	137.5	449.7	452.1	472.2	475.3
Michigan.....	459.3	463.9	436.7	439.2	178.4	178.4	175.2	173.4	594.2	608.2	636.7	650.3
Minnesota.....	294.5	296.1	278.6	284.0	118.8	122.2	116.6	119.4	404.2	410.7	432.7	435.0
Mississippi.....	138.1	138.5	135.7	138.1	39.7	40.6	40.2	40.2	235.0	233.4	240.0	238.9
Missouri.....	322.9	334.4	312.0	324.7	116.6	116.0	115.6	115.8	409.0	407.7	438.3	436.2
Montana.....	81.2	78.8	76.1	72.3	19.9	19.2	19.5	19.5	89.8	88.6	93.0	91.9
Nebraska.....	106.2	109.3	103.2	105.6	38.3	38.2	37.8	38.4	171.0	169.2	180.1	178.0
Nevada.....	367.5	362.1	364.5	364.0	44.6	43.5	44.2	44.0	176.8	176.3	187.7	187.3
New Hampshire.....	87.2	89.2	77.8	79.9	26.7	26.4	25.6	26.4	79.1	79.0	88.2	89.5
New Jersey.....	447.9	447.4	417.7	418.8	171.4	168.9	167.8	166.8	577.8	576.6	619.3	616.0
New Mexico.....	102.0	101.9	99.3	99.4	29.2	28.8	28.2	28.9	186.7	190.2	193.1	195.9
New York.....	986.0	987.7	950.3	928.2	379.8	383.9	377.4	376.0	1,536.7	1,539.5	1,500.6	1,511.9
North Carolina.....	559.7	574.2	542.4	555.2	194.2	194.6	192.0	193.2	753.5	758.0	782.6	785.9
North Dakota.....	42.0	43.5	41.5	42.8	15.1	15.9	15.1	16.0	79.6	79.6	86.8	86.2
Ohio.....	599.8	597.7	576.8	572.4	213.3	211.8	210.8	210.1	768.6	766.7	790.7	788.4
Oklahoma.....	185.1	184.9	184.2	185.2	71.1	73.1	70.9	72.1	359.0	358.5	375.7	375.4
Oregon.....	217.6	214.6	210.3	209.5	66.8	67.0	66.0	66.8	295.8	293.1	311.0	307.3
Pennsylvania.....	606.2	617.6	579.5	579.0	262.0	265.5	258.2	259.7	669.8	666.2	710.2	707.9
Rhode Island.....	67.6	67.2	64.2	63.4	23.0	23.8	21.9	22.4	61.8	60.5	66.5	65.6
South Carolina.....	289.6	302.9	280.4	298.8	91.5	94.5	91.1	94.5	391.5	395.2	399.8	402.6
South Dakota.....	55.9	60.5	52.3	57.0	19.0	18.9	18.7	18.6	77.5	76.5	83.0	81.4
Tennessee.....	375.9	382.6	371.1	378.2	134.3	136.4	133.9	135.8	435.9	439.9	461.6	466.2
Texas.....	1,543.3	1,571.8	1,525.7	1,551.1	490.5	492.6	488.3	488.8	2,060.1	2,068.2	2,127.2	2,117.6
Utah.....	181.0	184.9	178.5	180.2	47.3	47.8	46.8	47.7	271.2	268.2	280.2	278.8
Vermont.....	37.5	38.4	34.5	35.0	10.5	10.4	10.1	10.0	52.2	52.2	56.7	57.1
Virginia.....	439.9	443.3	421.2	424.9	204.3	199.8	202.6	199.0	738.3	731.4	768.2	762.7
Washington.....	361.2	364.3	351.9	358.8	126.5	126.9	124.9	125.1	594.8	585.1	605.6	593.7
West Virginia.....	74.9	75.0	73.3	73.8	24.3	23.3	24.0	22.9	143.0	142.8	148.2	147.9
Wisconsin.....	315.0	322.5	294.1	301.4	146.4	146.9	144.2	144.1	391.0	395.4	413.0	408.3
Wyoming.....	44.1	44.8	41.0	41.8	16.4	16.5	16.3	16.1	69.3	68.1	72.4	71.7
Puerto Rico.....	99.7	104.6	100.1	104.2	19.0	19.3	19.1	19.1	192.9	193.5	194.5	194.1
Virgin Islands.....	6.5	5.3	6.4	5.2	0.8	0.8	0.8	0.8	10.3	10.5	10.5	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, September 2026

(U.S. rate = 4.2 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted September 2025 - September 2026

